



Tigard-Tualatin School District Strategic Plan

2016-2021

The Tigard-Tualatin School District's new strategic plan focuses on immediate outcomes that will improve learning and the education experience for all district students and their families.

*The plan is built upon the 4 Cornerstones of **Student Achievement, Equity, Talent** and **Climate & Culture**.*

Strategies for achieving the plan include identifying and implementing teaching practices that are the most effective for improving student learning.

Look inside to learn how this focus will guide our work over the next five years. To see the complete plan and the measurable outcomes that will track our success, go to our website: tstdschools.org

We prepare students for success in a rapidly changing world.

We believe that success is the reflection of high expectations and a belief in all students.

We hire, support and retain catalysts for learning.

We create and nurture a school community where everyone feels safe, valued & connected.

**Student
Achievement**

Equity

Talent

**Climate
& Culture**

Student Achievement

We prepare students for success in a rapidly changing world.

You will see:

Every student, in every classroom actively engaged in learning, challenged by rigorous and relevant instruction and supported by teachers committed to building strong relationships.

- Teachers will use rigorous instructional strategies in every classroom, every day.
- Technology instruction will emphasize critical thinking, communication, collaboration and creativity.
- Students will develop a "growth mindset" that reinforces the value of effort and continuous improvement.
- Students will have opportunities to develop the highest priority 21st Century skills for college and career-readiness.
- Emphasis will be placed on eliminating the decline in achievement that occurs during the transitions to middle and high school.
- Specific resources will be developed to support the mental and emotional health needs of students and families.

We hire, support and retain catalysts for learning.

Talent

You will see:

The very best educators guiding instruction in every classroom, every day, supported by high quality training activities, appropriate mentoring and wellness programs and satisfying professional relationships.

- The district's core values will be reflected in our hiring and selection process.
- A staff wellness program will support staff health, wellness and retention.
- New teachers will receive direct support, coaching and encouragement to improve job satisfaction and retention.
- Staff supervision and evaluation systems will be rigorous and will focus on district core values and priorities.

Equity

We believe that success is the reflection of high expectations and a belief in all students.

- The district will actively engage underserved families to learn how to best meet the academic, social and emotional needs of their students.
- Existing programs focused on equitable outcomes for all students will be evaluated and improved to strengthen support for students and families.
- Teachers will demonstrate high expectations for every student and maintain a classroom environment that supports each student in achieving those high expectations.

You will see:

All students believing that teachers have high expectations for them and working hard to achieve those expectations.

We create and nurture a school community where every individual feels safe, valued and connected.

Climate & Culture

- The district will continuously refine and update its behavior support programs at every school.
- The district will proactively communicate relevant information to families to prepare students for college and careers.
- The district will actively pursue a pre-K vision and implementation plan to prepare our most underserved students for school success.
- The district will identify community needs and build a communication plan focused on those needs.

You will see:

All students and families welcomed in our schools, experiencing positive relationships with school staff and clearly understanding the expectations and opportunities for student success.



TIGARD-TUALATIN

**Every student thrives
in school and graduates
prepared to succeed**

In our schools, each student

- Is challenged by a rigorous academic program
- Enjoys school and learning
- Feels a sense of belonging
- Is capable and confident

Tigard-Tualatin School Board

Maureen Wolf, chair
Jill Zurschmeide, vice chair
Terri Burnette
Karen Emerson
Sharon Fox

Message from Supt. Dr. Rieke-Smith

On behalf of the school board, I am pleased to present this summary of the Tigard-Tualatin School District's Strategic Plan.

This plan charts our course for 2016 to 2021. It is built upon the following 4 Cornerstones:

- Student Achievement
- Equity
- Talent
- Climate and Culture

We believe this plan creates a sense of urgency by outlining the actions we can take to make a significant difference for our students and our schools.

Visit our website www.ttsdschools.org to read our complete plan and to see the measurable outcomes tied to each of the actions we have identified.

Our strategic plan is grounded in our Vision of "Every student thrives in school and graduates prepared to succeed" and in our commitment to efficiently manage our resources and maintain the public's trust.

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Mission Statement: Educate Every Child